

lower class size

improve pay

increase pensions

increase time for  
teachers to plan  
together

provide  
professional  
development  
focused on  
curriculum

provide  
professional  
development  
focused on  
assessment

provide  
professional  
development  
focused on  
instruction

increase teacher  
control of  
curriculum

increase teacher  
control of  
instruction

increase teacher  
control of  
assessment

increase teacher  
input on  
assessment

promote flexibility  
regarding teaching  
licensed subjects

promote control of  
instruction

eliminate of high  
stakes testing

diminish  
importance of  
testing

promote the  
building of  
school-based  
professional  
communities

raise the prestige  
of the profession

create fast-track  
MA degrees

provide  
inexpensive  
graduate level  
courses

promote more  
prep time

give teachers  
significant input  
into graduation  
requirements

improve quality of  
union  
communications

reduce the length  
of school day

provide more time  
for conferencing  
with individual  
students

create flexibility  
of school time  
table

give teachers  
significant input  
into school  
scheduling

give teachers  
significant input  
into school  
security

give significant  
input into school  
maintenance

additional prep  
time

two year  
mentoring  
programs for new  
teachers

co-teaching  
opportunities

adequate funding  
for class trips

greater opportunities for class trips

budget to bring outside speakers to classes

budget to bring experts to talk to teachers

staff-run school governance

give teachers significant input into work environment

training to enhance teachers' political skills

training to work with students' psychological problems

student health center on school site

on-site daycare facilities for parenting teachers

enrollment preferences for teachers' children in nearby schools

guaranteed time off for parenting teachers to attend their children's school events

exemption from jury duty

budget to plan special staff development events/forums/projects

budget and time to form collaborations with nearby college faculty

opportunities for collaborative work to occur within school day

focus on connecting teachers across geographic areas

union-sponsored  
workshops  
featuring  
innovative work  
by teachers

union-sponsored  
workshops  
featuring  
alternatives to high  
stakes testing

